



Dear Colleagues,

We are the workers who steadfastly maintain the Chicago History Museum (CHM) and further its mission “to serve as the primary destination for learning, inspiration, and civic engagement to connect people to Chicago’s history and each other.” We believe in this mission and what it means for ourselves, our institution, and our city. In order to foster community, build meaningful connections, and be a museum where all Chicagoans feel seen and heard, we must also strive to do the same within the walls of this institution. That is why we, the undersigned, are excited to announce our intention to form our union, Chicago History Museum Workers United (CHMWU) with AFSCME Council 31.

We are sincerely committed to this institution and the work we do in carrying out its mission and caring for its vast collections, but we need proper support and resources. We strive to create a work environment in which everyone can thrive, succeed, and build a career. The employees of the Chicago History Museum all deserve:

- Clear and consistent communication from management
- Security and stability regarding our jobs and benefits
- Livable and competitive wages and raises
- A voice in the decisions and policies that affect us
- Fair and clear grievance and disciplinary procedures
- Safe, healthy, and respectful work environments

The history of Chicago is deeply rooted in the labor movement, and we are honored to not only preserve and share, but to make our own place in that history alongside our colleagues at cultural institutions across Chicago. With that in mind, we urge senior leadership to honor our legal right to organize without anti-union tactics and coercion. As stewards of Chicago’s rich labor history, we ask that there be no hiring of anti-union lawyers or wasting of resources on anti-union meetings and literature. We ask that senior leadership engage with our union in good faith and operate under our shared values of integrity, respect, and collaboration.

We urge all of our colleagues to join us. We want everyone’s voice to help shape CHMWU because collectively we are all the union. Together, we can create a sustainable future for ourselves, our institution, and the communities we serve. We encourage you, our fellow workers, to support us by signing your union card and joining our efforts.

In Solidarity,

Chicago History Museum Workers United



Peter Alter
Chief Historian



Taylor Ausley
Lead Preparator



Julie Benner
Assistant Conservator of
Costume and Textiles



Paulina Budzioch
Brand Marketing
Manager



Brigid Crawley
Technical Services Librarian



Marissa Croft
Research and Insights Analyst



Maggie Cusick
Reference Librarian



Christina De La Rosa
Development Operations Manager



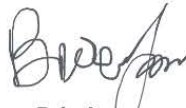
Elena Gonzales
Curator of Civic Engagement and
Social Justice



Elisabeth Heissner
Manager of Visitor
Acquisition & Engagement



Hannah Johnson
Member Relations Manager



Brie Jones
Visitor Services Associate



Annika Kohrt
Research Center Associate



Nio Lozinski
Visitor Services Associate



Alice Matthews
Rights and Reproductions Coordinator



Nell McKeown
Development Events Manager



Robert Medina
Visitor Services Associate



Cynthia Mendez
Accounting Coordinator



Renee Mudgett
Preparator



Hysen Mustafa
Maintenance Engineer



Delena Obermaier
Research Center Page



Timothy Paton
Photographer/Imaging
Specialist



Drew Roberson
Archivist



Heidi Samuelson
Content Manager and
Editor



Greg Storms
Senior Manager of Public and
Community Engagement



Josh Sundermeyer
Preparator



Emma Wiederkehr
Lead Cashier